

Integrated management system policy	Date 2023-01-02	Edition No. 3
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Annex No. 1 to IMS Manual

UAB MAGNETA IR TRANSPORTAS INTEGRATED MANAGEMENT SYSTEM POLICY

UAB "Magneta ir transportas" is a logistics Company based on Lithuania, which provides door to door cargo transportation, also specializes in transport and organization transport (forwarding) of packed food products in refrigeration, freezing and ambient conditions and packaged non-food products.

The Company undertakes the following:

- > To deliver loads promptly and responsibly, complying only with the highest quality standards both technical and business.
- > To transport and forward goods by vehicles, designed specifically for packaged food and temperature controlled food products and where required for packaged non-food products.
- > To adhere to IFS logistics v. 2.3 requirements, to continuously improve the efficiency and effectiveness of the management system in accordance with customer expectations.
- > Cargoes packaged food and non-food products are supplied in compliance with IFS v. 2.3 logistics requirements for the required recipients and within a reasonable period of time.
- > To manage risks and apply appropriate safety and prevention measures for each order and jointly throughout the supply chain.
- > To comply with the local laws, other legal and regulatory requirements of the Republic of Europe and contractual obligations entered by the enterprise.
- > Systematically plan and coordinate the efficient use of the company's vehicle to achieve pollution prevention and continuous improvement of the environment, sustainability.
- We develop the responsibility and understanding of each employee of the company, in terms of environmental protection and conservation of natural resources, sustainability, satisfaction of clients' needs and fulfilment of assumed obligations.
- > The constant goal of our organization is continuous care and improvement in Health & Safety. We systematically train all employees in the field of health and safety. We also make permanent investments in safe infrastructure and proper working environment conditions.
- > The constant goal of our organization is continuous improvement. We systematically train all employees in the basics and methods of quality management, as well as constantly improve their professional qualifications.
- To strive for development and continuous improvement of activities by setting goals and allocating the necessary resources.

Senior management is responsible for the corporate Policy and objectives. The necessary resources and investments ensure the product safety, legality and quality according to customer agreements and specifications be provided.

The management of the Company is responsible for ensuring that this policy is known, understood and implemented by all employees of UAB "Magneta ir transportas" at all levels of activity, known to all interested parties and reported by them if non – conformance identified.